

# INVESTIGATION & INQUIRY

Printed Driver Name: \_\_\_\_\_

As a driver for Keim TS, Inc., I have been expressly notified of the following rights:

- 1) The right to review information provided by previous employers;
- 2) The right to have errors in the information corrected by the previous employer and for that previous employer to re-send the corrected information to the prospective employers;
- 3) The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and I cannot agree on the accuracy of the information.

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
DRIVER'S SIGNATURE DATE

Within the three (3) year period before my driving employment with Keim TS, Inc.:

Have you tested positive or refused a test on any pre-employment drug or alcohol test administered by an employer to which you applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past three (3) years? \_\_\_\_\_ Yes \_\_\_\_\_ No

If "yes" to the above question, I understand and authorize Keim TS, Inc. to obtain documentation of my successful completion of the SAP's referral directly from me. This information is to include:

- i) Alcohol tests with a result of 0.04 or higher alcohol concentration;
- ii) Verified positive drug test; and/or
- iii) Refusals to be tested (including verified adulterated or substituted drug test results).

I further understand that my refusal to provide this written consent, then Keim TS, Inc. (Company) must not permit me to operate a commercial motor vehicle for the Company.

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
DRIVER'S SIGNATURE DATE

I hold only one valid driver's license.

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
DRIVER'S SIGNATURE DATE